

Immerse yourself in this free event about how we can improve diversity, equality and inclusion in the workplace.

The day will consist of expert speakers, demonstrations, a mini exhibition, networking opportunities, lunch and refreshments.

**Open:** 10:15 for

refreshments and registration

Talks: From 10:45 till 15:00

**Lunch:** 12:00

**Exhibition:** Throughout

**Close:** 15:30



posturite.co.uk/enablement

# **Our speakers**



Antony Ruck, CEO, Aventido

Antony is the CEO and co-founder of Aventido Limited, and active within the AT sector for over two decades. During this time he has worked with manufacturers, publishers, standards organisations and service providers to develop needs-based solutions.



David Mitchell, Enablement Account Manager, Posturite Ltd

David has 21+ years of experience working for Assistive Technology service providers. He has held roles as a Trainer, Training Manager, IT Manager, Business Development Manager, Operations Manager, and is now Posturite's Enablement Account Manager.



Jamie Graham, Relationship Manager, Jisc

Jamie is autistic, dyslexic and has ADHD. He has been on the Skills Development Scotland Neurodiversity steering group and the ScotlandIS D&I group. Jamie has also been a consultant for the Scottish Union of Supported Employment (SUSE), helping organisations to make changes to policy to remove barriers in their recruitment processes.



Mitchell Feldman, CMO, XRAI Glass

Mitchell is the co-founder and CMO of XRAI Glass. He is a world-renowned technology marketing expert who has built and sold two of the UK's most disruptive technology partners. In 2018 he sold his last business, RedPixie, to Hewlett Packard Enterprise.



# **Agenda**

Timings are approximate and subject to change.

10:45

### Session 1 - The business case for Assistive Technology

Discover the common-sense approach to engaging and delighting your clients and colleagues.

Speaker: Antony Ruck, CEO, Aventido

11:30

## Session 2 - How Posturite are enabling employees

Our resident AT expert David will provide an informative talk on the Equality Act and reasonable adjustments in the workplace. Specifically, he will highlight the services provided by the path of Enablement division, which focuses on supporting individuals with various conditions. Throughout his talk, David will offer examples of Assistive Technology and services that have been successfully delivered by the division, from assessments to training.

**Speaker:** David Mitchell, Enablement Account Manager, Posturite Ltd

### **Exhibitor spotlight**

12:40-13:00: MindView

You are invited to join MindView for a demonstration of their dynamic mind mapping software in the Whitworth Room.

13:05-13:25: CareScribe

You are invited to join CareScribe for a demonstration of their leading-edge software in the Lovell Room.

13:30

### Session 3 - Accessibility 3.0 - Life.Subtitled

Building technology with a purpose to ensure everyone is heard. XRAI will showcase their brand new smart glasses which turn speech into subtitles using augmented reality software – all in real time.

**Speaker:** Mitchell Feldman, CMO, XRAI Glass

14:15

# Session 4 - The right adjustments to focus on my strengths at work

Jamie will share his personal experience of being neurodivergent and how he is proud of getting the adjustments he needs to perform at his best as a Relationship Manager at digital company Jisc. His autism, dyslexia and ADHD are all part of who he is, and with the right adjustments he can focus on his strengths at work.

**Speaker:** Jamie Graham, Relationship Manager, Jisc

14:45

### Session 5 - Panel Q&A

Your chance to ask any of our speakers your questions around the subject of diversity, equality and enablement.

**Speakers:** Andy Rigby, Regional Manager, Posturite Ltd.

Jamie Graham, Relationship Manager, Jisc Mitchell Feldman, CMO, XRAI Glass David Mitchell, Enablement Account Manager, Posturite Ltd